Federal Way Public Schools
FWEA - School Coaches
SALARY SCHEDULE - High Schools
Sept 1, 2025 - August 31, 2026

	Sport	Position	Step 1	Step 2	Step 3	Step 4	Step 5
1	Football	Head Coach	$6,525	$7,062	$7,641	$8,260	$8,673
2	Football	Assistant	$4,894	$5,297	$5,731	$6,195	$6,505
3	Basketball - Boys	Head Coach	$6,199	$6,709	$7,258	$7,847	$8,239
4	Basketball - Boys	Assistant	$4,649	$5,032	$5,444	$5,885	$6,179
5	Basketball - Girls	Head Coach	$6,199	$6,709	$7,258	$7,847	$8,239
6	Basketball - Girls	Assistant	$4,649	$5,032	$5,444	$5,885	$6,179
7	Baseball	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
8	Baseball	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
9	Softball	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
10	Softball	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
11	Track - Boys	Head Coach	$5,546	$6,002	$6,494	$7,020	$7,371
12	Track - Boys	Assistant	$4,160	$4,502	$4,871	$5,265	$5,528
13	Track - Girls	Head Coach	$5,546	$6,002	$6,494	$7,020	$7,371
14	Track - Girls	Assistant	$4,160	$4,502	$4,871	$5,265	$5,528
15	Wrestling	Head Coach	$5,961	$6,452	$6,980	$7,546	$7,923
16	Wrestling	Assistant	$4,471	$4,839	$5,235	$5,660	$5,942
17	Swimming Boys	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
18	Swimming Girls	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
19	Diving &/or Swim Asst - Boys	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
20	Diving &/or Swim Asst - Girls	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
21	Tennis - Boys	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
22	Tennis - Girls	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
23	Golf	Head Coach	$4,392	$4,754	$5,143	$5,560	$5,838
24	Cross Country - Boys & Girls	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
25	Cross Country - Boys & Girls	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
26	Volleyball	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
27	Volleyball	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
28	Gymnastics	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
29	Gymnastics	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
30	Soccer - Boys	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
31	Soccer - Girls	Head Coach	$5,331	$5,770	$6,242	$6,748	$7,085
34	Cheer Advisor	Annual	$6,001	$6,495	$7,026	$7,596	$7,976
35	Drill Advisor	Annual	$4,392	$4,754	$5,143	$5,560	$5,838
36	Soccer - Girls JV	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
37	Bowling - Girls	Head Coach	$4,392	$4,754	$5,143	$5,560	$5,838
38	Soccer - Boys JV	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
39	Bowling - Girls	Assistant	$3,294	$3,566	$3,857	$4,170	$4,379
40	Tennis - Boys JV	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
41	Tennis - Girls JV	Assistant	$3,998	$4,328	$4,682	$5,061	$5,314
42	Flag Football	Head Coach	$4,392	$4,754	$5,143	$5,560	$5,838
43	Flag Football	Assistant	$3,294	$3,566	$3,857	$4,170	$4,379

Step 1 - Pay during year 1 and year 2 of coaching (0 or 1 year of experience)
Step 2 - Pay during year 3 and year 4 of coaching (2 or 3 years of experience)
Step 3 - Pay during year 5 and year 6 of coaching (4 or 5 years of experience)
Step 4 - Pay during year 7 and year 8 of coaching (6 or 7 years of experience)
Step 5 - Pay during year 9 and thereafter (8+ years of experience)

All Assistant Coaches are paid at 75% of the Head Coach

2024-25: 5.00%
2025-26: 0.00%