**Federal Way Public Schools**
**FWEA - CLASSIFIED EDUCATIONAL SUPPORT PROFESSIONALS (ESP)**
**SALARY SCHEDULE**
**Sept 1, 2025 - August 31, 2026**

| Position | Range | Step 1 Yr 1-2 | Step 2 Yr 3-4 | Step 3 Yr 5-6 | Step 4 Yr 7-8 | Step 5 Yr 9-14 | Step 6 Yr 15-19 | Step 7 20+ Yrs |
|---|---|---|---|---|---|---|---|---|
| Attendance Secretary - Secondary<br>District Receptionist<br>Library Assistant - Elementary School<br>Library Assistant - Middle School<br>Mailroom & Order Processing Clerk<br>Secretary Generalist - Central Administration<br>Secretary Generalist - Central Administration ELL<br>Secretary Generalist - Elementary<br>Secretary Generalist - Middle School<br>Secretary Generalist - High School | 04 | $30.68 | $31.29 | $31.92 | $32.56 | $33.21 | $33.87 | $34.55 |
| Clock Hour Program Manager<br>Attendance/Data Secretary - Elementary School<br>Data Secretary - Middle School<br>Data Secretary - High School<br>Financial Secretary - Secondary<br>Secretary II | 05 | $32.05 | $32.69 | $33.34 | $34.02 | $34.72 | $35.42 | $36.17 |
| Office Manager - Central Admin.<br>Office Manager - Elementary School<br>Office Manager - Middle School<br>Office Manager - High School<br>Office Manager - Unique Programs<br>AmeriCorps<br>CTE<br>Equity and Achievement<br>Title I & Lap | 06 | $34.96 | $35.65 | $36.34 | $37.07 | $37.84 | $38.59 | $39.36 |
| Family Liaison | 07 | $35.69 | $36.40 | $37.13 | $37.87 | $38.63 | $39.40 | $40.19 |

**A school building Coordinator of Office Operations will receive a bonus of $600.00 each year.**

**Educational attainment stipends will receive IPD during the duration of the current agreement.**

AA = $ 872.16

BA = $ 1453.59

For Family Liaison positions, only the BA education attainment is applicable

Notes:

2025-26: IPD

2026-27: IPD