

**Federal Way Public Schools**  
**Responsibility Contract - 10.67% of Base Salary**  
**2019-20**

Years of Service	BA	BA+45	BA+90	BA+135*	MA	MA+45	MA+90] OR PhD
0	5,303	5,542	5,791	6,324	6,052	6,324	6,608
1	5,409	5,652	5,907	6,450	6,173	6,450	6,741
2	5,517	5,766	6,025	6,579	6,296	6,579	6,875
3	5,628	5,881	6,145	6,711	6,422	6,711	7,013
4	5,740	5,998	6,268	6,845	6,550	6,845	7,153
5	5,855	6,118	6,394	6,982	6,681	6,982	7,296
6	5,972	6,241	6,522	7,122	6,815	7,122	7,442
7	6,091	6,366	6,652	7,264	6,951	7,264	7,591
8	6,213	6,493	6,785	7,409	7,090	7,409	7,743
9	6,338	6,623	6,921	7,558	7,232	7,558	7,898
10	6,591	6,888	7,198	7,860	7,522	7,860	8,214
11		7,163	7,486	8,174	7,822	8,174	8,542
12		7,450	7,785	8,501	8,135	8,501	8,884
13			8,096	8,841	8,461	8,841	9,239
14			8,420	9,195	8,799	9,195	9,609
15-19			8,757	9,563	9,151	9,563	9,993
20-24			8,757	9,563	9,151	9,563	9,993
25+			8,757	9,563	9,151	9,563	9,993

*BA+15, BA+30 are consolidated within BA+0, and steps 9 and 10 are added*  
*Longevity stipends are added for employees with Bachelors Degree +90 credits and above*  
*BA+135 must have been earned & reported to the State prior to January 1, 1992*