

LETTER OF AGREEMENT
BETWEEN
FEDERAL WAY EDUCATION ASSOCIATION
AND
FEDERAL WAY PUBLIC SCHOOLS

Article 8: Class Size and Overload

The current 4x8 overload calculation process (counting both days of the A/B schedule and dividing by two) is reflective of a long-standing administrative practice, specifically at Todd Beamer High School. This practice was implemented at all high schools in September, 2015.

While this practice had been discussed prior to implementation, the parties acknowledge that differing perspectives emerged, ranging from the daily number of students per day in grades 9 – 12 to the actual calculation of overloads.

Within the context of the original article, this letter of agreement modifies the 4x8 overload calculation, effective September 1, 2015 as follows:


- A student overload will exist when the daily number of students exceeds 91 (see page 54).
- Except for performance music, keyboards and physical education classes, classes will be considered to be overloaded when more than 32 students are enrolled (see page 53).
- In the 4x8 schedule, both days in the rotation will be counted to determine the number of overloads. The overloads will no longer be divided by two.

All other practices and contract language remain in effect. No retroactive adjustments for prior years will be processed.


For Federal Way Education Association

Date

2/2/16


For Federal Way Public Schools

Date

2/3/16