

FEDERAL WAY PUBLIC SCHOOLS  
 FWEA - CLASSIFIED  
 SALARY SCHEDULE  
 SEPTEMBER 1, 2019 - AUGUST 31, 2020

Experience Increments Only		1 & 2 Yrs	3 & 4 Yrs	5 & 6 Yrs	7 & 8 Yrs	9-14 Yrs	After 14 Yrs	After 19 yrs
Level		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	eliminated							
2	eliminated							
3	eliminated							
4	<b>Clerical Assistant</b> <b>Secretary I</b> <b>Receptionist</b> <b>Office Assistant - Elementary School</b> <b>Mailroom &amp; Order Processing Clerk</b> <b>Secretary Generalist - Central Administration</b> <b>Secretary Generalist - Middle School</b> <b>Secretary Generalist - High School</b> <b>Secretary Generalist - English Language Learner Central</b> <b>Secretary Generalist - Elementary School</b> <b>Library Assistant - Elementary School</b> <b>Attendance Secretary - Middle &amp; High School</b>	\$23.65	\$24.12	\$24.60	\$25.09	\$25.60	\$26.11	\$26.64
5	<b>Secretary II</b> <b>Attendance/Data Secretary - Elementary School</b> <b>Clock Hour Program Manager</b> <b>Data Secretary - Middle &amp; High School</b> <b>Human Resources Assistant</b> <b>Financial Secretary - Middle &amp; High School</b>	\$24.71	\$25.20	\$25.70	\$26.22	\$26.75	\$27.29	\$27.88
6	<b>Student Services Generalist</b> <b>Coordinator of Office Operations - Elementary</b> <b>Coordinator of Office Operations - Middle School</b> <b>Coordinator of Office Operations - High School</b> <b>Coordinator of Office Operations - Unique Programs</b> <b>Coordinator of Office Operations - Central Admin.</b>	\$26.94	\$27.47	\$28.02	\$28.58	\$29.16	\$29.74	\$30.34

A school building Coordinator of Office Operations will receive a bonus of \$600.00 each year.

Association and District will collaborate to create a stipend in recognition of educational attainment.