

Federal Way Public Schools
 Certificated Salary Schedule for 2023-24
 Based on a 186 Day Calendar

Years of Service	Elements	BA	BA+45	BA+90	MA	**MA+45	MA+90] OR PhD
0	Base Salary	60,253	62,964	65,797	68,759	71,852	75,085
	10.67% Responsibility	6,429	6,718	7,021	7,337	7,667	8,012
	Total	66,682	69,682	72,818	76,096	79,519	83,097
1	Base Salary	61,458	64,224	67,113	70,133	73,290	76,587
	10.67% Responsibility	6,558	6,853	7,161	7,483	7,820	8,172
	Total	68,016	71,077	74,274	77,616	81,110	84,759
2	Base Salary	62,687	65,508	68,456	71,535	74,755	78,118
	10.67% Responsibility	6,689	6,990	7,304	7,633	7,976	8,335
	Total	69,376	72,498	75,760	79,168	82,731	86,453
3	Base Salary	63,941	66,816	69,824	72,965	76,250	79,682
	10.67% Responsibility	6,823	7,129	7,450	7,785	8,136	8,502
	Total	70,764	73,945	77,274	80,750	84,386	88,184
4	Base Salary	65,220	68,153	71,222	74,426	77,776	81,275
	10.67% Responsibility	6,959	7,272	7,599	7,941	8,299	8,672
	Total	72,179	75,425	78,821	82,367	86,075	89,947
5	Base Salary	66,524	69,517	72,646	75,916	79,330	82,900
	10.67% Responsibility	7,098	7,417	7,751	8,100	8,465	8,845
	Total	73,622	76,934	80,397	84,016	87,795	91,745
6	Base Salary	67,853	70,907	74,099	77,433	80,918	84,559
	10.67% Responsibility	7,240	7,566	7,906	8,262	8,634	9,022
	Total	75,093	78,473	82,005	85,695	89,552	93,581
7	Base Salary	69,212	72,327	75,580	78,981	82,537	86,250
	10.67% Responsibility	7,385	7,717	8,064	8,427	8,807	9,203
	Total	76,597	80,044	83,644	87,408	91,344	95,453
8	Base Salary	70,595	73,773	77,092	80,560	84,187	87,975
	10.67% Responsibility	7,532	7,872	8,226	8,596	8,983	9,387
	Total	78,127	81,645	85,318	89,156	93,170	97,362
9	Base Salary	72,006	75,248	78,634	82,174	85,871	89,733
	10.67% Responsibility	7,683	8,029	8,390	8,768	9,162	9,575
	Total	79,689	83,277	87,024	90,942	95,033	99,308
10	Base Salary	74,888	78,258	81,781	85,460	89,305	93,324
	10.67% Responsibility	7,991	8,350	8,726	9,119	9,529	9,958
	Total	82,879	86,608	90,507	94,579	98,834	103,282
11	Base Salary		81,389	85,051	88,877	92,877	97,056
	10.67% Responsibility		8,684	9,075	9,483	9,910	10,356
	Total		90,073	94,126	98,360	102,787	107,412
12	Base Salary		84,644	88,453	92,432	96,593	100,939
	10.67% Responsibility		9,032	9,438	9,862	10,306	10,770
	Total		93,676	97,891	102,294	106,899	111,709
13	Base Salary			91,990	96,130	100,455	104,976
	10.67% Responsibility			9,815	10,257	10,719	11,201
	Total			101,805	106,387	111,174	116,177
14	Base Salary			95,671	99,976	104,475	109,176
	10.67% Responsibility			10,208	10,667	11,147	11,649
	Total			105,879	110,643	115,622	120,825
15-19	Base Salary			99,496	103,973	108,653	113,543
	10.67% Responsibility			10,616	11,094	11,593	12,115
	Total			110,112	115,067	120,246	125,658
20-24	Base Salary			99,496	103,973	108,653	113,543
	10.67% Responsibility			10,616	11,094	11,593	12,115
	Longevity			2,150	2,150	2,150	2,150
	Total			112,262	117,217	122,396	127,808
25+	Base Salary			99,496	103,973	108,653	113,543
	10.67% Responsibility			10,616	11,094	11,593	12,115
	Longevity			4,300	4,300	4,300	4,300
	Total			114,412	119,367	124,546	129,958

BA+15, BA+30 are consolidated within BA+0, and steps 9 and 10 are added

As indicated, above, longevity stipends are added at step 20 for employees with Bachelors Degree +90 credits and above

***Employees who earned & reported BA+135 to the State prior to January 1, 1992 will be paid at the MA+45 level*