

**Federal Way Public Schools**  
**TOTAL PAY: Certificated Salary Schedule**  
**2020-21**

<b>Years of Service</b>	<b>Includes an assumed IPD of 2.0%, plus 0.5%</b>						<b>MA+90]</b>
	<b><u>BA</u></b>	<b><u>BA+45</u></b>	<b><u>BA+90</u></b>	<b><u>BA+135**</u></b>	<b><u>MA</u></b>	<b><u>MA+45</u></b>	<b>OR <u>PhD</u></b>
0	56,379	58,915	61,566	67,232	64,337	67,232	70,258
1	57,505	60,094	62,797	68,577	65,624	68,577	71,662
2	58,656	61,296	64,054	69,948	66,935	69,948	73,095
3	59,829	62,521	65,335	71,347	68,275	71,347	74,557
4	61,026	63,771	66,641	72,774	69,640	72,774	76,049
5	62,246	65,047	67,975	74,230	71,032	74,230	77,570
6	63,491	66,348	69,334	75,714	72,453	75,714	79,121
7	64,761	67,675	70,720	77,229	73,903	77,229	80,704
8	66,056	69,028	72,135	78,773	75,381	78,773	82,317
9	67,377	70,409	73,578	80,349	76,888	80,349	83,964
10	70,072	73,225	76,521	83,562	79,964	83,562	87,323
11		76,154	79,582	86,905	83,163	86,905	90,816
12		79,201	82,765	90,381	86,489	90,381	94,448
13			86,075	93,996	89,948	93,996	98,226
14			89,518	97,756	93,546	97,756	102,155
15-19			93,099	101,666	97,288	101,666	106,241
20-24			95,099	103,666	99,288	103,666	108,241
25+			97,099	105,666	101,288	105,666	110,241

*BA+15, BA+30 are consolidated within BA+0, and steps 9 and 10 are added  
 Longevity stipends are added for employees with Bachelors Degree +90 credits and above  
 BA+135 must have been earned & reported to the State prior to January 1, 1992*