

Federal Way Public Schools
 Certificated Salary Schedule for 2020-21
 Based on a 186 Day Calendar

Years of Service	Elements	BA	BA+45	BA+90	MA	**MA+45	MA+90] OR PhD
0	Base Salary	50,744	53,027	55,413	57,907	60,513	63,236
	10.67% Repsonsibility	5,414	5,658	5,913	6,179	6,457	6,747
	Total	56,158	58,685	61,326	64,086	66,970	69,983
1	Base Salary	51,759	54,088	56,522	59,065	61,723	64,501
	10.67% Repsonsibility	5,523	5,771	6,031	6,302	6,586	6,882
	Total	57,282	59,859	62,553	65,367	68,309	71,383
2	Base Salary	52,794	55,169	57,652	60,246	62,958	65,791
	10.67% Repsonsibility	5,633	5,887	6,151	6,428	6,718	7,020
	Total	58,427	61,056	63,803	66,674	69,676	72,811
3	Base Salary	53,850	56,273	58,805	61,451	64,217	67,106
	10.67% Repsonsibility	5,746	6,004	6,274	6,557	6,852	7,160
	Total	59,596	62,277	65,079	68,008	71,069	74,266
4	Base Salary	54,927	57,398	59,981	62,680	65,501	68,449
	10.67% Repsonsibility	5,861	6,124	6,400	6,688	6,989	7,304
	Total	60,788	63,522	66,381	69,368	72,490	75,753
5	Base Salary	56,025	58,546	61,181	63,934	66,811	69,818
	10.67% Repsonsibility	5,978	6,247	6,528	6,822	7,129	7,450
	Total	62,003	64,793	67,709	70,756	73,940	77,268
6	Base Salary	57,146	59,717	62,404	65,213	68,147	71,214
	10.67% Repsonsibility	6,097	6,372	6,659	6,958	7,271	7,599
	Total	63,243	66,089	69,063	72,171	75,418	78,813
7	Base Salary	58,289	60,912	63,653	66,517	69,510	72,638
	10.67% Repsonsibility	6,219	6,499	6,792	7,097	7,417	7,750
	Total	64,508	67,411	70,445	73,614	76,927	80,388
8	Base Salary	59,454	62,130	64,926	67,847	70,900	74,091
	10.67% Repsonsibility	6,344	6,629	6,928	7,239	7,565	7,906
	Total	65,798	68,759	71,854	75,086	78,465	81,997
9	Base Salary	60,643	63,372	66,224	69,204	72,318	75,573
	10.67% Repsonsibility	6,471	6,762	7,066	7,384	7,716	8,064
	Total	67,114	70,134	73,290	76,588	80,034	83,637
10	Base Salary	63,069	65,907	68,873	71,972	75,211	78,596
	10.67% Repsonsibility	6,729	7,032	7,349	7,679	8,025	8,386
	Total	69,798	72,939	76,222	79,651	83,236	86,982
11	Base Salary		68,544	71,628	74,851	78,220	81,739
	10.67% Repsonsibility		7,314	7,643	7,987	8,346	8,722
	Total		75,858	79,271	82,838	86,566	90,461
12	Base Salary		71,285	74,493	77,845	81,348	85,009
	10.67% Repsonsibility		7,606	7,948	8,306	8,680	9,070
	Total		78,891	82,441	86,151	90,028	94,079
13	Base Salary			77,473	80,959	84,602	88,409
	10.67% Repsonsibility			8,266	8,638	9,027	9,433
	Total			85,739	89,597	93,629	97,842
14	Base Salary			80,572	84,198	87,986	91,946
	10.67% Repsonsibility			8,597	8,984	9,388	9,811
	Total			89,169	93,182	97,374	101,757
15-19	Base Salary			83,795	87,565	91,506	95,624
	10.67% Repsonsibility			8,941	9,343	9,764	10,203
	Total			92,736	96,908	101,270	105,827
20-24	Base Salary			83,795	87,565	91,506	95,624
	10.67% Repsonsibility			8,941	9,343	9,764	10,203
	Longevity			2,000	2,000	2,000	2,000
	Total			94,736	98,908	103,270	107,827
25+	Base Salary			83,795	87,565	91,506	95,624
	10.67% Repsonsibility			8,941	9,343	9,764	10,203
	Longevity			4,000	4,000	4,000	4,000
	Total			96,736	100,908	105,270	109,827

BA+15, BA+30 are consolidated within BA+0, and steps 9 and 10 are added

As indicated, above, longevity stipends are added at step 20 for employees with Bachelors Degree +90 credits and above

***Employees who earned & reported BA+135 to the State prior to January 1, 1992 will be paid at the MA+45 level*