

Federal Way Public Schools
TOTAL PAY: Certificated Salary Schedule
2019-20

Years of Service	<u>BA</u>	<u>BA+45</u>	<u>BA+90</u>	<u>BA+135**</u>	<u>MA</u>	<u>MA+45</u>	MA+90] OR PhD
0	55,003	57,479	60,065	65,592	62,768	65,592	68,543
1	56,103	58,627	61,266	66,904	64,023	66,904	69,915
2	57,225	59,801	62,491	68,242	65,303	68,242	71,312
3	58,370	60,996	63,741	69,607	66,609	69,607	72,739
4	59,537	62,216	65,016	70,999	67,941	70,999	74,194
5	60,728	63,460	66,316	72,419	69,300	72,419	75,678
6	61,942	64,730	67,643	73,868	70,686	73,868	77,191
7	63,181	66,025	68,995	75,345	72,100	75,345	78,735
8	64,444	67,345	70,375	76,851	73,542	76,851	80,310
9	65,734	68,692	71,783	78,389	75,013	78,389	81,916
10	68,363	71,440	74,655	81,524	78,014	81,524	85,193
11		74,297	77,641	84,785	81,134	84,785	88,600
12		77,269	80,746	88,176	84,379	88,176	92,145
13			83,975	91,703	87,755	91,703	95,830
14			87,335	95,372	91,265	95,372	99,664
15-19			90,828	99,187	94,915	99,187	103,650
20-24			92,828	101,187	96,915	101,187	105,650
25+			94,828	103,187	98,915	103,187	107,650

*BA+15, BA+30 are consolidated within BA+0, and steps 9 and 10 are added
 Longevity stipends are added for employees with Bachelors Degree +90 credits and above
 BA+135 must have been earned & reported to the State prior to January 1, 1992*