

WEA ESP ISSUES CONFERENCE

Register now for the WEA ESP Issues Conference! Choose from 18 professional development classes designed for WEA Education Support Professionals. **Registration is only \$20!**

Registration closes March 10th, 2017 at 12:00 pm.

Classes fill quickly and are subject to room availability, so please register early. We try to make sure all participants attend requested classes, but once a class is full you may be assigned to another class.

WEA member attendees who are carpooling with 2 or more to the event from 75 or more miles away may be eligible for mileage reimbursement and overnight lodging (based on double occupancy) with prior approval. Please indicate a roommate choice or one will be assigned. WEA will make room reservations for those that qualify, room and tax will be direct billed to WEA. The hotel will require a credit/debit card for any incidentals.

Please contact Jill Dahlen by phone 253-765-7088 or email jdahlen@washingtonea.org for more information.

Some classes qualify for 3 or 6 clock hours at no additional cost to WEA members.

Your \$20 registration fee covers;

- ◆ Training
- ◆ Materials
- ◆ Breakfast and lunch

Some classes require a laptop computer!!!

WAYS TO REGISTER:

- ◆ www.washingtonea.org / Professional Development
- ◆ Mail registration form and \$20 to Jill Dahlen at P.O. Box 9100, Federal Way, WA 98063

Registration must be received by March 10, 2017.



WEA EDUCATION SUPPORT PROFESSIONALS

WHEN

March 25, 2017

7 am - 3:30 pm

Agenda

7 am - 8 am Registration

8 am - 8:30 am Welcome

8:30 am - 11:30 am Session 1

11:30 am - 12:30 pm Lunch

12:30 pm - 3:30 pm Session 2

WHERE

Mount Rainier High School

22450 19th Ave. S.

Des Moines, WA 98198

REGISTRATION DEADLINE:

March 10, 2017

QUESTIONS?

Contact Jill Dahlen

jdahlen@washingtonea.org

253-765-7088

WEA ESP ISSUES CONFERENCE

COURSE CHOICES

Select one 6 hour course or two 3 hour courses

Behavior Intervention / 6 hr - Qualifies for Clock Hours: Participants will understand the difference between discipline and changing behavior, develop a functional Behavior Assessment and Positive Behavior Plan and learn skills for improving behavior.

Building a Strong Union at the Work Site Level / 3 hr - Certificate of completion only: Our union has an opportunity to build capacity and win on issues our members and communities care most about. The time to start planning and acting is NOW. In this session, participants will understand the steps to organize around professional issues that bring about real change in the work life of our members. Participants will walk away with skills on how to inspire more people to become active in our union. We will address best practices on worksite mapping, having one-on-one conversations with your co-workers, and develop the skills to create an organizing plan.

Culturally Responsive Classroom Communities / 3 hr - Qualifies for clock hours: This training will help educators become more culturally responsive and improve their classroom engagement with students from diverse backgrounds, social groups and cultures through meaningful, caring adult relationships.

Courageous Conversations / 3 hr - Qualifies for clock hours: Do you have a difficult conversation with a student, parent, or colleague whom you don't know how to approach? Want to have some tips for a successful conversation? Come learn strategies that will allow you to talk with confidence without feeling like a victim or acting like the villain. Leave this session with the template to guide you through a successful conversation!

ESP Common Core State Standards / 3 hr - Qualifies for clock hours: This course is designed to provide education support professionals (ESPs) a brief introduction to the Common Core State Standards. Participants will consider the implications for student instruction and their role as ESPs in providing support to students. Participants will be given a general overview in the ELA and Math CCSS and experience a few hands-on activities to practice CCSS aligned strategies and practices.

Financial Wellness 101 / 3 hr - Certificate of completion only: We all know that our overall health is greatly impacted by our financial matters and some of the biggest underlying causes of health problems. These stresses can cause issues beyond the immediate to include family and even one's ability to do his/her job. Get basic personal financial tips and tools regarding budgeting, goal setting, savings and investing, retirement planning, credit management and credit scores. If you are interested in learning more about taking control of your financial life, this class is good for you.

Introduction to ESP Bargaining / 3 hr - Certificate of completion only: Many people imagine that collective bargaining is a mysterious ritual in which cigar-chomping big wigs and thugs sit in a smoke-filled back room, pounding the table with their fists and cutting secret deals. The reality of the bargaining process is very different. In this session, you will learn how bargaining is the means by which ESP members can have an equal voice with management, and help to shape the a future with reasonable pay and working conditions. You will learn how bargaining works, your rights under the law, the conditions that can be controlled through your contract, and how you and your local can build the strength to be successful at the table.

Microsoft Excel for Beginners: / 3 hr - Certificate of completion only: Covers introductory Excel skills, focuses on using the toolbar, working with simple formulas, and entering, sorting and formatting data. This class is for you if you only know how to open Excel and enter data into a work-sheet. **Laptop required.**

Microsoft Excel for Intermediate / 3 hr - Certificate of completion only: This class covers basic intermediate Excel skills, focusing on formulas for manipulating text, formulas for calculation, and linking worksheets. This class is for you if you can enter, sort and format data in Excel, but have little experience using formulas. **Laptop required.**

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COURSE CHOICES

Opening the Door to Successful Stress Relief for You and Students! / 3 hr - Certificate of completion only: What could you and the students you encounter every day accomplish if everyone had a practical way to relieve stress? In this fun and informative workshop, you will learn and practice powerful tools that can relieve stress quickly and be introduced to the student version of these tools. Participants will come away from this workshop with practical methods to identify and neutralize emotional distress, opening the door to success personally and professionally!

Safe Talk: Staying Alert to the Risks of Suicide / 3 hr - Qualifies for clock hour: Participants will be able to identify individuals with the thoughts of suicide and connect them to suicide first-aid resources. Most people with thoughts of suicide invite help to stay safe. Through this training you will learn how to use these opportunities to support that desire for safety. You will be better able to: move beyond common tendencies to miss, dismiss, or avoid the topic of suicide; identify people who have thoughts of suicide; and apply the TALK steps (Tell, Ask, Listen and Keep Safe) to connect a person with suicidal thought to suicide first aid, intervention caregivers.

School to Prison Pipeline / 3 hr - Qualifies for clock hours: This overview session will explore the school-to-prison pipeline which refers to the entire system that leads many youth of color to be introduced to the criminal justice system at a young age. While this topic sometimes focuses only on the suspension rates of students, this session will allow participants to look at the educational system's role in the school-to-prison pipeline in a deeper manner. Due to the complexity of this topic, this session will focus on local trends, efforts to disrupt this cycle, and time to explore ways that individual participants may be able to affect positive change in their own sphere of influence.

Social Media / 3 hr - Certificate of completion only: We will look at the most common trends in social media and best ways to utilize these tools to engage our friends around issues that support public education. We will look for ways to energize your posts and protect you from electrifying consequences. **Laptop required.**

Tongue Fu! / 3 hr - Qualifies for clock hours: Would you like to learn how to quickly resolve conflicts with students, parents, teachers, principals and other school employees? This class will focus on 15 ways to communicate with helpful language. In fact, you can use these "words to lose" to improve your relationships with family and friends as well.

True Colors / 3 hr - Qualifies for clock hours: All of our students have unique personality styles. Through this training you will use a hands-on approach to gaining a better understanding of what makes you tick and how to create an environment that brings out the best in everyone by discovering their personalities.

Understanding the Generations / 3 hr - Certificate of completion only: How can you work while wearing those ear buds? Why are you always talking about hot flashes? Attitudes & actions are often misunderstood in the workplace. Strong communication is important, but we seldom think about how different generations speak with and hear one another. Look at ways to develop trust and respect for individuals you work with who come from different generations. Have fun laughing, not only at your generation, but all.

What is a Living Wage and How Can I Get One? / 3 hr - Certificate of completion only: We will look at what a Living Wage is - as opposed to minimum wage. We will also go over the parts of a Living Wage Campaign, including what's worked so far. Show NEA Living Wage video - time permitting - and most important build your own Living Wage "data" collectively, and compare to data from WEA linked to EPI net and Living Wage calculators.

Won O' Won / 3 hr - Certificate of completion only: Learn the nature of conflict while learning the difference between being assertive and being aggressive. Learn about your own reaction to conflict and strategies/skills on how to be assertive.

ESP Conference - March 25, 2017

Mount Rainier High School

Des Moines, WA

Name: _____ Email: _____

Local Association or School District: _____

Cell or Home Phone Number: _____ Work Phone Number: _____

Do you need lodging for Friday night before conference? *Confirmation will be emailed to you.* _____

Double Occupancy / Roommate's Name: _____

Single Occupancy / *I agree to pay the hotel, at time of check-in, half of the room and tax:* _____

Dietary Requests: _____

Please select one 6 - hour class or two 3 - hour classes.

Please indicate second choice in case class is full.

- _____ 1. Behavior Interventions (6hr)
- _____ 2. Building a Strong Union at the Work Site Level (3hr)
- _____ 3. Culturally Responsive Classroom Communities (3hr)
- _____ 4. Courageous Conversations (3hr)
- _____ 5. ESP Common Core State Standards (3hr)
- _____ 6. Financial Wellness 101 (3hr)
- _____ 7. Introduction to ESP Bargaining (3hr)
- _____ 8. Microsoft Excel for Beginners (3hr) **Laptop Required!**
- _____ 9. Microsoft Excel for Intermediate (3hr) **Laptop Required!**
- _____ 10. Opening the Door to Successful Stress Relief for You and Students (3hr)
- _____ 11. Safe Talk: Staying Alert to the Risks of Suicide (3hr)
- _____ 12. School to Prison Pipeline (3hr)
- _____ 13. Social Media (3hr) **Laptop Required!**
- _____ 14. Tongue Fu (3hr)
- _____ 15. True Colors (3hr)
- _____ 16. Understanding the Generations (3hr)
- _____ 17. What is a Living Wage and How can I Get One (3hr)
- _____ 18. Won O' Won (3hr)

COMMENTS:

